

## POLICY#3.01

## Respectful Behaviour

- Bicycle Nova Scotia expects all competitors and spectators at sanctioned Bicycle Nova Scotia races and other events to act in a respectful manner.
- Competitors and/or spectators who engage in fighting, harassment, or other violent behaviour may be ordered to leave the event by the Commissaire.
- Competitors who engage in violence or who harass other competitors or spectators at a Bicycle Nova Scotia Event may face further penalties, including but not limited to disqualification from the race where the incident occurred, cancellation of the competitor's racing licence for the remainder of the current competitive season, loss of points, or disqualification from awards. Specific penalties to be imposed are at the discretion of the Board of Directors.
- For serious incidents, such as incidents resulting in criminal charges or serious injuries, or incidents involving sexual assault or hate crimes, Bicycle Nova Scotia may suspend the competitor from racing for a period of time beyond the current racing season. The length of the suspension is to be determined by the Board of Directors and may include permanent suspension.
- Disciplinary decisions will be made by the Board of Directors. Decisions are final and are not subject to appeal.

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